

**City of York Council  
Equalities Impact Assessment**

**Who is submitting the proposal?**

<b>Directorate:</b>	Place		
<b>Service Area:</b>	Smart Transport		
<b>Name of the proposal:</b>	EV Tariff Review October 2022		
<b>Lead officer:</b>	Stuart Andrews		
<b>Date assessment completed:</b>	23/09/2022		
<b>Names of those who contributed to the assessment :</b>			
<b>Name</b>	<b>Job title</b>	<b>Organisation</b>	<b>Area of expertise</b>
Andrew Leadbetter	EV Strategy Lead	CYC	EV Charging

**Step 1 – Aims and intended outcomes**

<b>1.1</b>	<b>What is the purpose of the proposal?</b> Please explain your proposal in Plain English avoiding acronyms and jargon.
	Change the tariff for charging electric vehicles, in response to recent increases in energy costs, to ensure that day to day running costs of the network are covered by users.

<b>1.2</b>	<b>Are there any external considerations?</b> (Legislation/government directive/codes of practice etc.)
	No

<b>1.3</b>	<b>Who are the stakeholders and what are their interests?</b>
	CYC – Ensure the networks day to day operating costs continue to be covered by users EV owners – Provide a charging network at a fair price ERDF – Ensure operation of the HyperHubs do not generate net profit/benefit

<b>1.4</b>	<b>What results/outcomes do we want to achieve and for whom?</b> This section should explain what outcomes you want to achieve for service users, staff and/or the wider community. Demonstrate how the proposal links to the Council Plan (2019- 2023) and other corporate strategies and plans.
	The proposal relates to the following outcomes and key performance indicators set out in the Council Plan 2019-2023 (Making History, Building Communities)

	<p>A Greener and Cleaner City:</p> <ul style="list-style-type: none"> <li>• Citywide KPI on air quality</li> <li>• Carbon emissions across the city</li> </ul> <p>Providing reasonably priced EV charging for residents and visitors supports the uptake of electric vehicles which will in turn improve air quality and reduce carbon emissions.</p> <p>Getting Around Sustainably</p> <ul style="list-style-type: none"> <li>• Continue to expand York’s electric vehicle charging point network, including the construction of hyper hub facilities.</li> </ul> <p>Ensuring that the day-to-day running costs of the EV network are met by user tariffs will ensure that the EV network and HyperHubs continue to be well maintained and operational.</p> <p>An Open and Effective Council</p> <ul style="list-style-type: none"> <li>• Forecast budget outturn (£000s Overspent / -Underspent)</li> </ul> <p>Adjusting EV charging tariffs in response to recent changes in energy prices will ensure that the Council’s EV network remains cost neutral.</p>
--	---

**Step 2 – Gathering the information and feedback**

<b>2.1</b>	<p><b>What sources of data, evidence and consultation feedback do we have to help us understand the impact of the proposal on equality rights and human rights?</b> Please consider a range of sources, including: consultation exercises, surveys, feedback from staff, stakeholders, participants, research reports, the views of equality groups, as well your own experience of working in this area etc.</p>
------------	---

## Annex 1

Source of data/supporting evidence	Reason for using
Census data, UK EV ownership data and number of low-income households in York	To estimate the number of low-income households who own an EV, to ascertain the number of households affected by this change. Estimates suggest that approximately 10-15 households may be affected by the proposed tariff change.

### Step 3 – Gaps in data and knowledge

3.1	<b>What are the main gaps in information and understanding of the impact of your proposal? Please indicate how any gaps will be dealt with.</b>	
	<b>Gaps in data or knowledge</b>	<b>Action to deal with this</b>
	How the proposed tariff will affect the small number of low-income households who do own an EV	Continued engagement with OZEV and Energy Saving Trust. Given the small number of low-income households who own EVs, there is very little data available about the affect of energy prices on this group. More data is likely to become available in the future as EVs become more prevalent.

### Step 4 – Analysing the impacts or effects.

4.1	<b>Please consider what the evidence tells you about the likely impact (positive or negative) on people sharing a protected characteristic, i.e. how significant could the impacts be if we did not make any adjustments? Remember the duty is also positive – so please identify where the proposal offers opportunities to promote equality and/or foster good relations.</b>
-----	---

## Annex 1

Equality Groups and Human Rights.	Key Findings/Impacts	Positive (+) Negative (-) Neutral (0)	High (H) Medium (M) Low (L)
<b>Age</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Disability</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Gender</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Gender Reassignment</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Marriage and civil partnership</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Pregnancy and maternity</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Race</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Religion and belief</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Sexual orientation</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Other Socio-economic groups including :</b>	<b>Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?</b>		
<b>Carer</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Low income groups</b>	<b>Increased running costs for an electric vehicle may have a larger impact on this group</b>	<b>-</b>	<b>L</b>

## Annex 1

<b>Veterans, Armed Forces Community</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Other</b>	The proposal does not unfairly disadvantage this group	<b>0</b>	
<b>Impact on human rights:</b>			
List any human rights impacted.	<b>No</b>		

### Use the following guidance to inform your responses:

Indicate:

- Where you think that the proposal could have a **POSITIVE** impact on any of the equality groups like promoting equality and equal opportunities or improving relations within equality groups
- Where you think that the proposal could have a **NEGATIVE** impact on any of the equality groups, i.e. it could disadvantage them
- Where you think that this proposal has a **NEUTRAL** effect on any of the equality groups listed below i.e. it has no effect currently on equality groups.

It is important to remember that a proposal may be highly relevant to one aspect of equality and not relevant to another.

## Annex 1

<b>High impact</b> (The proposal or process is very equality relevant)	There is significant potential for or evidence of adverse impact The proposal is institution wide or public facing The proposal has consequences for or affects significant numbers of people The proposal has the potential to make a significant contribution to promoting equality and the exercise of human rights.
<b>Medium impact</b> (The proposal or process is somewhat equality relevant)	There is some evidence to suggest potential for or evidence of adverse impact The proposal is institution wide or across services, but mainly internal The proposal has consequences for or affects some people The proposal has the potential to make a contribution to promoting equality and the exercise of human rights
<b>Low impact</b> (The proposal or process might be equality relevant)	There is little evidence to suggest that the proposal could result in adverse impact The proposal operates in a limited way The proposal has consequences for or affects few people The proposal may have the potential to contribute to promoting equality and the exercise of human rights

### Step 5 - Mitigating adverse impacts and maximising positive impacts

5.1	<p><b>Based on your findings, explain ways you plan to mitigate any unlawful prohibited conduct or unwanted adverse impact. Where positive impacts have been identified, what is been done to optimise opportunities to advance equality or foster good relations?</b></p>
<p>The proposal will only impact low-income households, who both own an electric vehicle and rely on the public network for charging. The proposal has consequences for or affects few people. We estimate that the number of affected households in York to be between 10 and 15 households.</p>	

**Step 6 – Recommendations and conclusions of the assessment**

6.1	<p><b>Having considered the potential or actual impacts you should be in a position to make an informed judgement on what should be done. In all cases, document your reasoning that justifies your decision. There are four main options you can take:</b></p>
<p>- <b>No major change to the proposal</b> – the EIA demonstrates the proposal is robust. There is no potential for unlawful discrimination or adverse impact and you have taken all opportunities to advance equality and foster good relations, subject to continuing monitor and review.</p>	



## Annex 1

- **Adjust the proposal** – the EIA identifies potential problems or missed opportunities. This involves taking steps to remove any barriers, to better advance quality or to foster good relations.
- **Continue with the proposal** (despite the potential for adverse impact) – you should clearly set out the justifications for doing this and how you believe the decision is compatible with our obligations under the duty
- **Stop and remove the proposal** – if there are adverse effects that are not justified and cannot be mitigated, you should consider stopping the proposal altogether. If a proposal leads to unlawful discrimination it should be removed or changed.

**Important:** If there are any adverse impacts you cannot mitigate, please provide a compelling reason in the justification column.

<b>Option selected</b>	<b>Conclusions/justification</b>
<b>Continue with the proposal</b>	The proposal has consequences for or affects few people and will have a low financial impact for those affected.

### Step 7 – Summary of agreed actions resulting from the assessment

<b>7.1 What action, by whom, will be undertaken as a result of the impact assessment.</b>			
<b>Impact/issue</b>	<b>Action to be taken</b>	<b>Person responsible</b>	<b>Timescale</b>
Ensure tariff is fair and covers day to day running costs of the public network.	Review Tariff annually	A Leadbetter	April 2023

**Step 8 - Monitor, review and improve**

<b>8. 1</b>	<b>How will the impact of your proposal be monitored and improved upon going forward?</b> Consider how will you identify the impact of activities on protected characteristics and other marginalised groups going forward? How will any learning and enhancements be capitalised on and embedded?
	Tariff will be reviewed annually, or as required, to ensure day to day costs are met by users.